



## **ASGE Beyond the Scope Mentorship Program Agreement**

**Introduction** The American Society for Gastrointestinal Endoscopy (ASGE) Beyond the Scope Mentorship Program is committed to fostering an inclusive, supportive, and professional environment for all participants. This Mentorship Agreement outlines the expectations for mentors, mentees, and program administrators to ensure a productive and respectful mentoring experience.

### **1. Professionalism**

- **Respect:** All participants are expected to treat each other with respect, kindness, and consideration. Discrimination, harassment, or inappropriate behavior of any kind will not be tolerated.
- **Communication:** Engage in clear, open, and honest communication. Be responsive to communications from your mentor/mentee and program administrators.
- **Confidentiality:** Respect the confidentiality of all information shared within the mentorship relationship. Do not disclose personal or sensitive information without explicit consent.

### **2. Commitment**

- **Participation:** Mentors and mentees are expected to actively participate in the program, attending the scheduled kick-off meeting, completing assigned activities, scheduling meetings using the Together platform, and engaging with provided resources. Participants are expected to meet at least 4 times for the duration of the program.
- **Time Management:** Be punctual for meetings and respect each other's time. If a meeting needs to be rescheduled, provide adequate notice.
- **Goal Setting:** Work collaboratively to set realistic and achievable goals for the mentorship relationship. Regularly review and assess progress toward these goals.

### **3. Program-Specific Guidelines**

- **Adherence:** Follow all guidelines, rules, and expectations specific to the Beyond the Scope Mentorship Program as outlined in the program materials.
- **Feedback:** Provide feedback on your experience to help improve the program for future cohorts. Constructive suggestions and comments are encouraged.

### **4. Accountability Measures**

- **Accountability Action:** Non-compliance of this Mentorship Agreement may result in removal from the mentorship program. If we have not received confirmation of you receiving your match within 30 days, you will be dropped from the mentorship program.

### **5. Agreement**

- **Acknowledgment:** By participating in the ASGE Beyond the Scope Mentorship Program, all participants agree to abide by this Mentorship Agreement. Failure to adhere to these guidelines may result in removal from the program.



This Mentorship Agreement is designed to ensure a positive and productive experience for all participants in the ASGE Beyond the Scope Mentorship Program. We appreciate your commitment to maintaining the highest standards of professionalism and integrity.